



# Work-based Learning: challenge to Russian Higher Education



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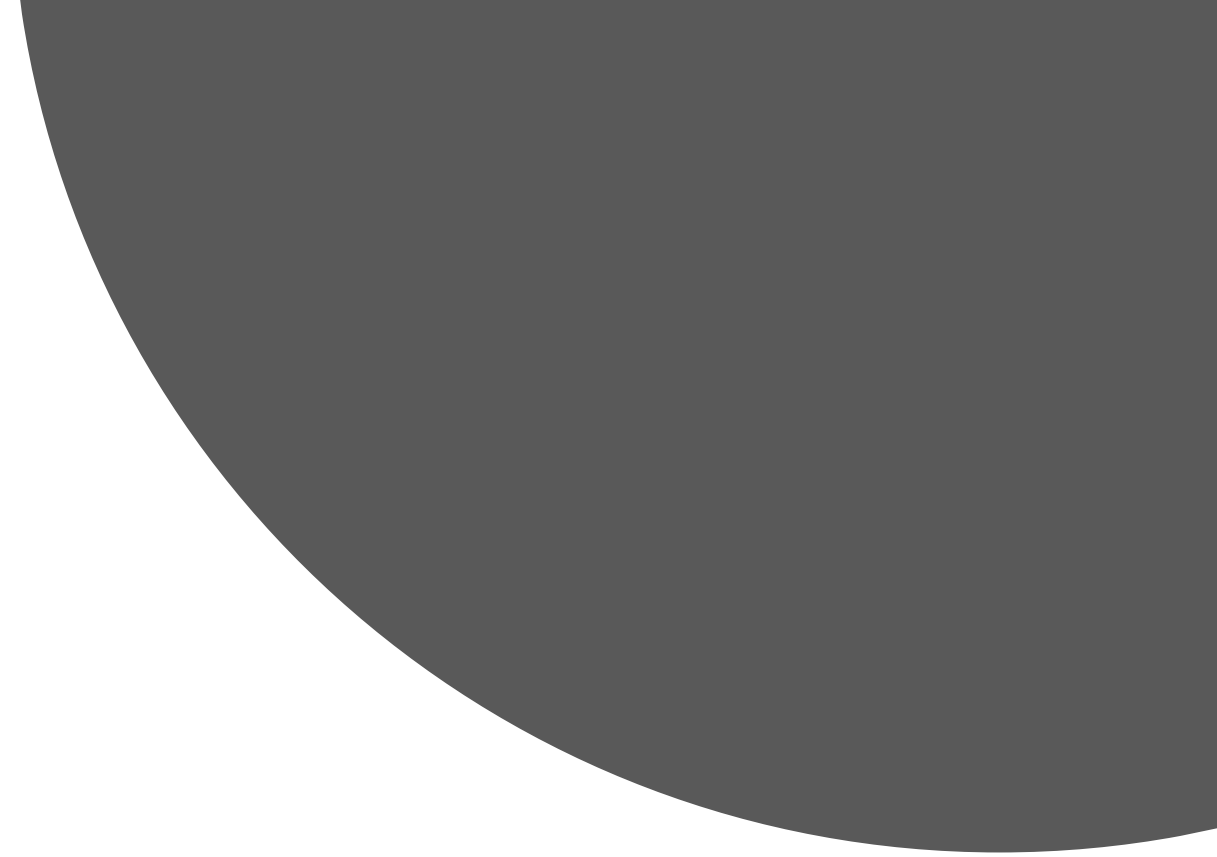
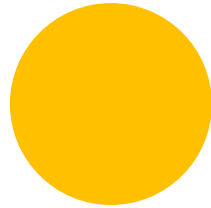
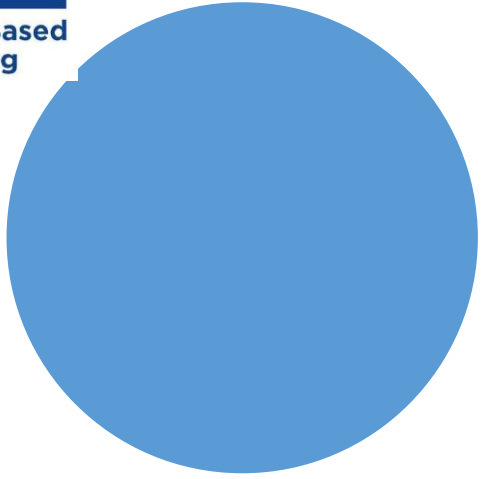
Российский государственный  
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Maria Dremina, RSVPU

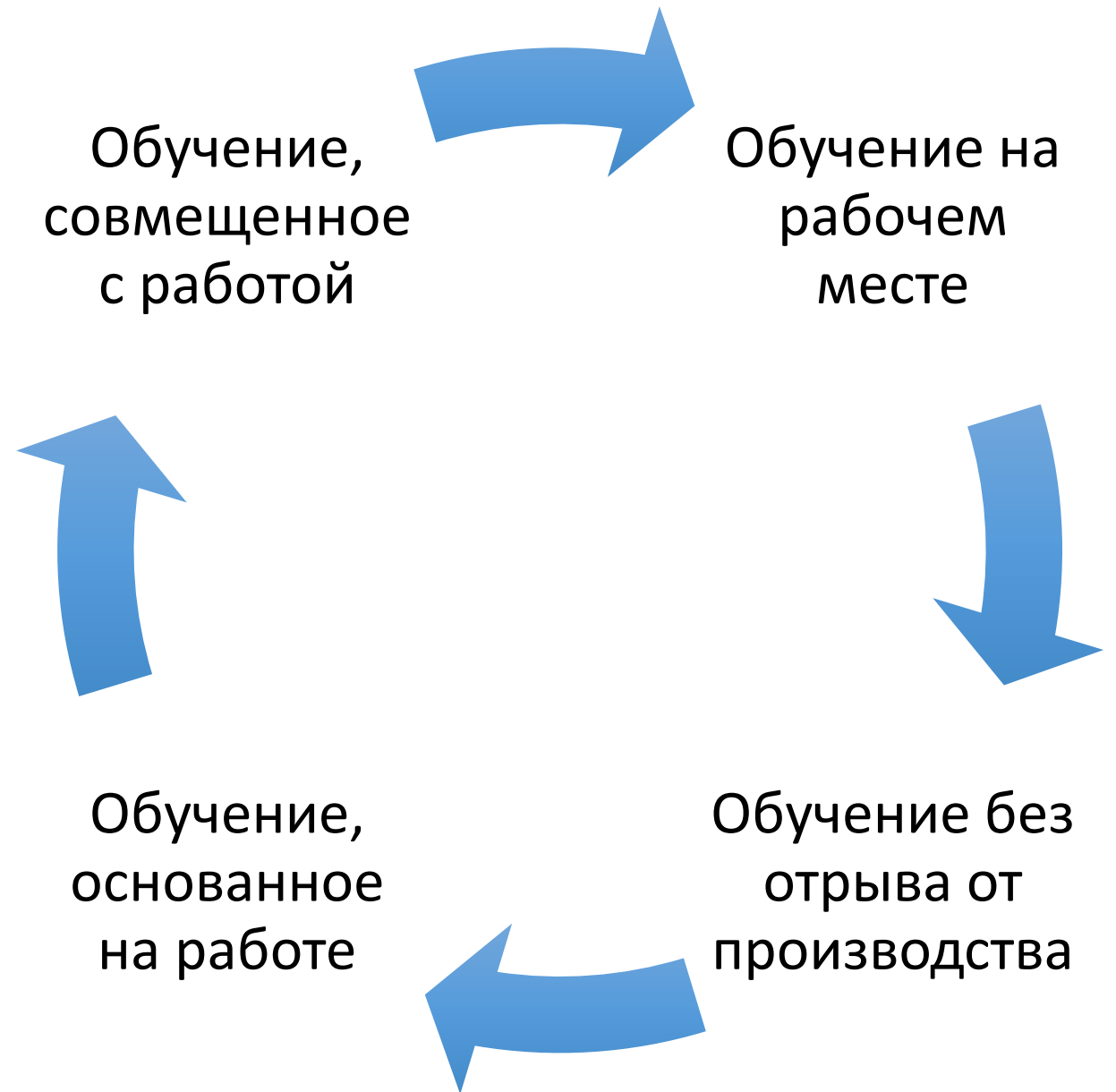
Vitaly Kopnov, TvSU, HERE



# Paris Communiqué 2018

To provide inter-disciplinary programmes as well as to combine academic and work-based learning.

# Work-based Learning



# Dilemma for a student

Learn

➤ Side Job

or

Work

➤ Learning as Addition

Learn

Work

Develop  
Personality

Career in  
the future

Those who choose «Learning comes first»

Work

Learn

Develop  
Personality

Career here  
and now

Support to  
Employer

Support from  
Employer

Those who choose «Work in the first place»

## Minuses of Russian distance and part-time learning

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Too long and boring

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Inflexible

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Often waste of time

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Teachers are often less competent than students in professional issues

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The employer is not interested, creates obstacles

Combination  
of full-time,  
part-time,  
distance and  
online  
learning





We have it  
and so  
everything is



# New education format and integration tool



- HE and VET with employers
- HE and VET with other education formats
- Working people with education
- Teachers and researchers developing theory and practice of WBL
- Knowledge with transdisciplinary source of learning
- Countries solving societal problems

Work Based  
Learning –  
organizational  
design

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Tripartite Agreement: Student – University – Employer

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Training for the benefit of the employer: workplace development

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Tutor is the main actor

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Teachers are student consultants developing the workplace and processes at the employer's request

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Real recognition and validation of nonformal and informal learning (VNIL)

# Benefits of Work Based Learning

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Alternative to the concept of dual education

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Individual flexible learning pathway

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Transdisciplinary learning framework

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Realistic education

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Reduced learning time

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Competitive advantages

## Emergence of a Transdisciplinary Culture

Learning to Know

Learning to Do

Learning to Live Together

Learning to Be

Transdisciplinary Learning

Есть ли  
законодательные  
и нормативные  
ограничения для  
Work-based  
Learning в  
России?



# WBL unites countries



Transdisciplinary  
framework for solving  
societal problems



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